

24 September 2025

Dear Colleague

As you know your school is a member of Impact Education Multi Academy Trust (Impact). Since our formation in 2017 we have worked collaboratively for the best interests of our students and wider communities. We are so proud of the work we have done and our achievements to date.

Over recent months our Trust Board has been in discussion with Pennine Academies Yorkshire (PAY), who share the same ambitions for their young people. Both Trusts have a clear commitment to providing high-quality inclusive education anchored in the heart of our local communities. We both value the unique qualities and strengths of all our schools.

Collectively, our Trust Boards believe the best way forward to further enhance our work is to bring our Multi-Academy Trusts together in a formal partnership. This would see PAY schools transfer into Impact, with both Trusts working side by side to agree and deliver the priorities that will move us forward together

We would now like to consult with parents, carers, staff, and other stakeholders on these proposals. This letter provides you information, whilst also inviting you to let us know your views.

The schools involved in this proposal are:

Pennine Academies Yorkshire:

Clayton Village Primary School, Bradford
Crossley Hall Primary School, Bradford
Farnham Primary School, Bradford
Grove House Primary School, Bradford
Hollingwood Primary School, Bradford
Laycock Primary School, Keighley
Lidget Green Primary School, Bradford

Impact Education Multi Academy Trust:

Berry Brow Infant & Nursery Academy, Huddersfield
Castle Hall Academy, Mirfield
Hill View Academy, Huddersfield
Lee Mount Academy, Halifax
Newsome Academy, Huddersfield
Newsome Junior Academy, Huddersfield
Old Bank Academy, Mirfield
The Halifax Academy, Halifax
The Whitley AP Academy, Halifax
Warley Road Primary Academy, Halifax
Golcar Junior, Infant and Nursery School (due to join in 2026)

This is an exciting time for our Trust and schools and a fantastic opportunity for us to further strengthen our partnerships as a group of like-minded education providers by formalising the relationships between us.

The Trust is determined to deliver the very highest standard of education through collaboration, sharing of best practice and is underpinned by our shared ethos and values.

We are currently engaging on our proposals with stakeholders in this decision we want to give you every opportunity to find out more and ask questions.

The engagement period will run from 24 September 2025 – 22 October 2025. Following the engagement period, a report on the findings will be published and made available to all stakeholders via our [Trust website](#).

To help staff develop their knowledge and understanding of what is involved, we have organised an information session, which will take place:

Impact staff and union representatives

Wednesday, 8 October at 5:00pm

Please use this link to register your attendance [Online Virtual Meeting](#)

The session will be an opportunity for you to ask questions about how this will affect your child's school and the Trust.

On the Trust website we have created an academy [engagement area](#) where you will find the information shared with you today as well as an online questionnaire and some [Frequently asked Questions](#).

If you are unable to attend but would like further information you can contact the Trust in the following ways:

- By email at: comms@i-mat.org.uk
- Complete our [online survey](#) on the Trust website.

We look forward to speaking with you soon and to receiving your comments.

Yours sincerely



Mick Kay
CEO
Impact Education Multi Academy Trust



Jo Kaye
Chair of Trustees
Impact Education Multi Academy Trust